



Dial 405-756-2019

Fax 405-756-8414

Website: cityoflindsay.com

P O Box 708 312 S. Main Street
Lindsay, OK 73052

All items on this agenda, including but not limited to any agenda item concerning the adoption of any ordinance, resolution, contract, agreement, or any other item of business, are subject to amendment, including additions and/or deletions. This rule will apply to every individual agenda item without exception, and without providing this same amendment language with respect to each individual agenda item. Such amendments should be rationally related to the topic of the agenda item, or the governing body will be advised to continue the item.

The governing body may adopt, approve, ratify, deny, defer, recommend, amend, strike, or continue any agenda item. When more information is need to act on an item, the governing body may refer the matter to its City/Trust Manager, staff, attorney or the recommending board, commission or committee.

**AGENDA
AMENDED CITY OF LINDSAY/LINDSAY PUBLIC WORKS AUTHORITY
COMBINED SPECIAL MEETING**

APRIL 15, 2024

6:00 P.M.

(MEETING WILL BE HELD IN COUNCIL CHAMBERS AT 204 W. CREEK)

1. CALL TO ORDER
2. INVOCATION
3. PLEDGE OF ALLEGIANCE
4. ROLL CALL
5. BUDGET WORKSHOP
Discussion for Budget for FY 2024-2025
6. EXECUTIVE SESSION
Consideration and possible action to enter into Executive Session to discuss the status of negotiations between the City of Lindsay and IAFF Local No. 5391 as authorized by 25 O.S. Section 307 (B)(2).
7. RECONVENE MEETING
8. EXECUTIVE SESSION ACTION
Consideration and possible action to approve a new collective bargaining agreement for FY2023-2024 between the City of Lindsay and IAFF Local No. 5391.
9. MCAFEE & TAFT

POSTED ON FRIDAY APRIL 12, 2024 AT 3:00 PM AT CITY HALL AND COUNCIL CHAMBERS

Possible action to approve McAfee & Taft to represent the city of Lindsay in Garvin County case Number CV-23-87.

10. ADJOURN

| CITY OF LINDSAY BUDGET 2024-2025 CITY OF LINDSAY - POLICE | | 2021-2022 | 2022-2023 | 2023-2024 | 2023-2024 | 2023-2024 | 2024-2025 |
|-----------------------------------------------------------------|--|------------------|----------------|--------------------|----------------------|----------------------|------------------------|
| | | ACTUAL | PROJECTED | PROPOSED BUDGET | FEBRUARY | PROJECTED | PROPOSED |
| TOTAL PERSONNEL SERVICES | | 849,814 | 706,198 | 704,452 | \$ 471,861.93 | \$ 700,694.37 | \$ 830,530.00 |
| TOTAL SUPPLIES | | 60,345 | 39,200 | 40,900 | \$ 20,363.39 | \$ 27,212.44 | \$ 36,600.00 |
| TOTAL MAINTENANCE | | 38,014 | 6,266 | 18,016 | \$ 9,759.87 | \$ 14,639.81 | \$ 14,500.00 |
| TOTAL SERVICES | | 90,771 | 76,467 | 110,498 | \$ 58,232.30 | \$ 87,348.45 | \$ 109,500.00 |
| TOTAL CAPITAL OUTLAY | | 104,156 | - | 50,000 | \$ 21,127.34 | \$ 21,127.34 | \$ 57,000.00 |
| TOTAL POLICE | | 1,143,100 | 828,131 | 923,866 | \$ 581,344.83 | \$ 851,022.40 | \$ 1,048,130.00 |

| | | 2021-2022 | 2022-2023 | 2023-2024 | 2023-2024 | 2023-2024 | 2024-2025 |
|---------------------------------|-----------------------------------------|------------------|----------------|--------------------|----------------------|----------------------|------------------------|
| | | ACTUAL | PROJECTED | PROPOSED BUDGET | FEBRUARY | PROJECTED | PROPOSED |
| 601-1600 | SALARIES | 523,926 | 442,433 | 458,318 | \$ 279,512.26 | \$ 427,489.34 | \$ 519,080.00 |
| 601-1601 | SOC SEC & MEDICARE TAXES | 49,145 | 39,129 | 39,338 | \$ 28,110.54 | \$ 42,992.59 | \$ 55,500.00 |
| 601-1602 | HEALTH AND LIFE INS - POLICE | 85,686 | 73,613 | 77,502 | \$ 45,611.72 | \$ 68,417.58 | \$ 84,250.00 |
| 601-1603 | LONGEVITY | 3,600 | 3,793 | 1,800 | \$ 2,170.00 | \$ 2,170.00 | \$ 4,200.00 |
| 601-1604 | POLICE PENSION | 32,814 | 25,260 | 29,725 | \$ 21,912.95 | \$ 33,513.92 | \$ 44,000.00 |
| 601-1605 | OMRF RETIREMENT | 23,999 | 14,257 | 13,982 | \$ 9,537.87 | \$ 14,587.33 | \$ 24,000.00 |
| 601-1608 | UNEMPLOYMENT | - | - | - | \$ - | \$ - | \$ - |
| 601-1609 | WORKERS COMP | 29,167 | 37,408 | 25,711 | \$ 11,090.70 | \$ 16,962.25 | \$ 22,000.00 |
| 601-1610 | OVERTIME | 78,002 | 35,687 | 37,494 | \$ 56,037.69 | \$ 76,683.15 | \$ 60,000.00 |
| 601-1612 | HOLIDAY PAY | 21,308 | 28,840 | 18,415 | \$ 16,378.20 | \$ 16,378.20 | \$ 17,500.00 |
| 601-1613 | IN-HOUSE VEHICLE M&R SALARY | 2,167 | 2,445 | 2,167 | \$ - | \$ - | \$ - |
| 601-1614 | CODE ENFORCEMENT SALARY | - | 3,333 | - | \$ 1,500.00 | \$ 1,500.00 | \$ - |
| TOTAL PERSONNEL SERVICES | | 849,814 | 706,198 | 704,452 | \$ 471,861.93 | \$ 700,694.37 | \$ 830,530.00 |
| 601-2725 | OIL, GASOLINE, & DIESEL | 35,658 | 24,465 | 27,000 | \$ 12,096.11 | \$ 18,144.17 | \$ 25,000.00 |
| 601-2730 | CHEMICALS & LAB SUPPLIES | 59 | 43 | 200 | \$ - | \$ - | \$ 100.00 |
| 601-2735 | SUPPLIES & SMALL TOOLS | 4,086 | 2,413 | 3,000 | \$ 1,075.65 | \$ 1,613.48 | \$ 2,500.00 |
| 601-2800 | OFFICE SUPPLIES / PUBLICATIONS | 17,272 | 695 | 1,000 | \$ 526.33 | \$ 789.50 | \$ 1,000.00 |
| 601-2900 | K-9 DOG | 2,900 | - | - | \$ - | \$ - | \$ - |
| 601-2940 | SHOP WITH A COP | - | 11,584 | 9,000 | \$ 6,665.30 | \$ 6,665.30 | \$ 8,000.00 |
| 601-2955 | DARE PROGRAM | 370 | - | 700 | \$ - | \$ - | \$ - |
| TOTAL SUPPLIES | | 60,345 | 39,200 | 40,900 | \$ 20,363.39 | \$ 27,212.44 | \$ 36,600.00 |
| 601-3700 | VEHICLE MAINT & REPAIRS | 8,816 | 1,963 | 7,000 | \$ 8,441.02 | \$ 12,661.53 | \$ 10,000.00 |
| 601-3701 | IN House Vehicle Maint | - | - | - | \$ - | \$ - | \$ - |
| 601-3705 | EQUIPMENT MAINT & REPAIRS | 27,518 | 1,287 | 5,000 | \$ 693.85 | \$ 1,040.78 | \$ 2,500.00 |
| 601-3706 | Equip Main/Repp - AWC | 560 | - | - | \$ - | \$ - | \$ - |
| 601-3710 | BUILDING MAINT & REPAIRS | 574 | 3,016 | 3,016 | \$ - | \$ - | \$ - |
| 601-3711 | Building MAINT & REPAIRS - AWC | 546 | - | 3,000 | \$ 625.00 | \$ 937.50 | \$ 2,000.00 |
| 601-3715 | OTHER MAINT & REPAIRS | - | - | - | \$ - | \$ - | \$ - |
| TOTAL MAINTENANCE | | 38,014 | 6,266 | 18,016 | \$ 9,759.87 | \$ 14,639.81 | \$ 14,500.00 |
| 601-3720 | UTILITIES & PHONE | 21,224 | 27,315 | 28,000 | \$ 20,502.39 | \$ 30,753.59 | \$ 33,000.00 |
| 601-3721 | UTILITIES & PHONE- AWC | - | - | - | \$ - | \$ - | \$ - |
| 601-3740 | DUES, MEMBERSHIPS, & SUBSCRIPTIONS | 3,767 | 10,518 | 10,518 | \$ 6,820.55 | \$ 10,230.83 | \$ 11,000.00 |
| 601-3741 | DUES, MEMBERSHIPS, & SUBSCRIPTIONS- AWC | 400 | - | - | \$ - | \$ - | \$ - |
| 601-3745 | RENTALS & LEASES | 5,003 | 3,026 | 3,000 | \$ 790.36 | \$ 1,185.54 | \$ 2,000.00 |
| 601-3750 | UNIFORMS | 2,268 | 500 | 2,500 | \$ 1,201.76 | \$ 1,802.64 | \$ 3,000.00 |
| 601-3770 | CERT, TRAINING/AMMO & TRAV | 2,021 | 574 | 2,000 | \$ 227.97 | \$ 341.96 | \$ 1,000.00 |
| 601-3771 | AMMO | - | - | 2,500 | \$ 926.10 | \$ 1,389.15 | \$ 2,000.00 |
| 601-3775 | EMP PHYS, IMMUN, & TESTING | 5,600 | 2,788 | 3,000 | \$ 950.00 | \$ 1,425.00 | \$ 2,000.00 |
| 601-3780 | SERVICE AGREEMENTS | 5,840 | 600 | 600 | \$ 2,179.04 | \$ 3,268.56 | \$ 3,300.00 |
| 601-3805 | POSTAGE | 23 | - | - | \$ - | \$ - | \$ - |
| 601-3810 | MAINTENANCE AGREEMENT | 18,313 | 15,581 | 15,000 | \$ 10,498.33 | \$ 15,747.50 | \$ 16,000.00 |
| 601-3820 | LEASE AGREEMENTS | - | - | 28,000 | \$ - | \$ - | \$ 14,100.00 |
| 601-3855 | ANIMAL CONTROL | 15,747 | 8,880 | 8,880 | \$ 10,576.65 | \$ 15,864.98 | \$ 16,000.00 |
| 601-3860 | COURT COST | 6,000 | 6,667 | 6,500 | \$ 3,500.00 | \$ 5,250.00 | \$ 6,000.00 |
| 601-3900 | MISC | 3,541 | 18 | - | \$ 59.15 | \$ 88.73 | \$ 100.00 |
| 601-3970 | GRANT EXPENSE | - | - | - | \$ - | \$ - | \$ - |
| 601-3980 | DONATION EXPENSE | - | - | - | \$ - | \$ - | \$ - |
| 601-3981 | DONATION EXPENSE-AWC | 1,024 | - | - | \$ - | \$ - | \$ - |
| TOTAL SERVICES | | 90,771 | 76,467 | 110,498 | \$ 58,232.30 | \$ 87,348.45 | \$ 109,500.00 |
| 601-4950 | CAPITAL OUTLAY | 104,156 | - | 50,000 | \$ 21,127.34 | \$ 21,127.34 | \$ 57,000.00 |
| TOTAL CAPITAL OUTLAY | | 104,156 | - | 50,000 | \$ 21,127.34 | \$ 21,127.34 | \$ 57,000.00 |
| TOTAL POLICE | | 1,143,100 | 828,131 | 923,866 | \$ 581,344.83 | \$ 851,022.40 | \$ 1,048,130.00 |

| Capital Outlay | 21-22 | 22-23 | 23-24 |
|---------------------------|---------------|----------|---------------|
| Architectural designs | | | |
| Engineering designs | | | |
| Ford Explorer police unit | 40,000 | | |
| Police dept construction | | | |
| Furniture for new bldg | | | |
| GENERATOR | | | 50,000 |
| TOTAL | 40,000 | - | 50,000 |

| CITY OF LINDSAY BUDGET 2024-2025 CITY OF LINDSAY - FIRE | 2021-2022 ACTUAL | 2022-2023 PROJECTED | 2023-2024 PROPOSED BUDGET | 2023-2024 FEBRUARY | 2023-2024 PROJECTED | 2024-2025 PROPOSED |
|---------------------------------------------------------------|---------------------|------------------------|---------------------------------|-----------------------|------------------------|-----------------------|
| TOTAL PERSONNEL SERVICES | 786,053 | 747,887 | 772,965 | \$ 500,348.47 | \$ 741,608.96 | \$ 775,000.00 |
| TOTAL SUPPLIES | 33,574 | 13,789 | 20,000 | \$ 15,543.83 | \$ 23,315.75 | \$ 24,000.00 |
| TOTAL MAINTENANCE | 72,650 | 5,626 | 25,000 | \$ 13,233.70 | \$ 19,850.55 | \$ 21,000.00 |
| TOTAL SERVICES | 111,558 | 38,489 | 39,100 | \$ 22,507.16 | \$ 33,760.74 | \$ 43,000.00 |
| TOTAL DEBT SERVICE | 94,824 | - | 90,215 | \$ - | \$ 90,215.00 | \$ 91,000.00 |
| TOTAL CAPITAL OUTLAY | - | 5,693 | - | \$ - | \$ - | \$ - |
| TOTAL FIRE DEPARTMENT | 1,098,659 | 811,484 | 947,280 | \$ 551,633.16 | \$ 908,751.00 | \$ 954,000.00 |

| | 2021-2022 ACTUAL | 2022-2023 PROJECTED | 2023-2024 PROPOSED BUDGET | 2023-2024 FEBRUARY | 2023-2024 PROJECTED | 2024-2025 PROPOSED |
|---------------------------------------------|---------------------|------------------------|---------------------------------|-----------------------|------------------------|-----------------------|
| 602-1600 SALARIES | 519,582 | 478,244 | 487,351 | \$ 302,641.44 | \$ 462,863.38 | \$ 487,000.00 |
| 602-1601 SOC SEC & MEDICARE TAXES | 9,815 | 7,566 | 8,457 | \$ 5,350.38 | \$ 8,182.93 | \$ 9,000.00 |
| 602-1602 HEALTH AND LIFE INS - FIRE | 56,413 | 54,433 | 67,504 | \$ 45,452.70 | \$ 68,179.05 | \$ 70,000.00 |
| 602-1603 LONGEVITY | 4,820 | 6,480 | 1,500 | \$ 4,043.00 | \$ 4,043.00 | \$ 4,500.00 |
| 602-1604 FIRE PENSION | 78,966 | 75,250 | 81,654 | \$ 54,314.45 | \$ 83,069.16 | \$ 83,100.00 |
| 602-1605 FIRE EXTRA LABOR OMR/RETIREMENT | 1,198 | - | - | \$ - | \$ - | \$ - |
| 602-1608 UNEMPLOYMENT | - | - | - | \$ - | \$ - | \$ - |
| 602-1609 WORKERS COMP | 27,163 | 37,698 | 29,162 | \$ 19,758.70 | \$ 19,758.70 | \$ 30,000.00 |
| 602-1610 OVERTIME | 65,326 | 59,100 | 78,023 | \$ 50,480.44 | \$ 77,205.38 | \$ 85,000.00 |
| 602-1612 HOLIDAY PAY | 20,603 | 27,338 | 17,148 | \$ 18,307.36 | \$ 18,307.36 | \$ 20,000.00 |
| 602-1613 IN-HOUSE VEHICLE M&R PAY | 2,167 | 1,778 | 2,167 | \$ - | \$ - | \$ - |
| TOTAL PERSONNEL SERVICES | 786,053 | 747,887 | 772,965 | \$ 500,348.47 | \$ 741,608.96 | \$ 788,600.00 |
| 602-2725 OIL, GASOLINE, & DIESEL | 13,191 | 11,201 | 13,500 | \$ 7,982.18 | \$ 11,973.27 | \$ 12,000.00 |
| 602-2730 CHEMICALS & LAB SUPPLIES | 1,040 | 29 | 500 | \$ 715.00 | \$ 1,072.50 | \$ 1,000.00 |
| 602-2735 SUPPLIES & SMALL TOOLS | 18,516 | 2,559 | 5,000 | \$ 6,438.10 | \$ 9,657.15 | \$ 10,000.00 |
| 602-2800 OFFICE SUPPLIES / PUBLICATIONS | 827 | - | 1,000 | \$ 408.55 | \$ 612.83 | \$ 1,000.00 |
| TOTAL SUPPLIES | 33,574 | 13,789 | 20,000 | \$ 15,543.83 | \$ 23,315.75 | \$ 24,000.00 |
| 602-3700 VEHICLE MAINT. & REPAIRS | 40,245 | 3,379 | 10,000 | \$ 8,372.12 | \$ 12,558.18 | \$ 13,000.00 |
| 602-3701 IN HOUSE VEHICLE MAIN | - | - | - | \$ - | \$ - | \$ - |
| 602-3705 EQUIPMENT MAINT. & REPAIRS | 28,049 | 2,054 | 10,000 | \$ 4,521.23 | \$ 6,781.85 | \$ 7,500.00 |
| 602-3710 BUILDING MAINT & REPAIRS | 4,356 | 193 | - | \$ 340.35 | \$ 510.53 | \$ 500.00 |
| 602-3715 OTHER MAINT. & REPAIRS | - | - | 5,000 | \$ - | \$ - | \$ - |
| TOTAL MAINTENANCE | 72,650 | 5,626 | 25,000 | \$ 13,233.70 | \$ 19,850.55 | \$ 21,000.00 |
| 602-3720 UTILITIES & PHONE | 12,755 | 13,265 | 13,500 | \$ 9,368.04 | \$ 14,052.06 | \$ 14,000.00 |
| 602-3740 DUES, MEMBERSHIPS, & SUBSCRIPTIONS | 4,220 | 4,113 | 4,000 | \$ 2,044.42 | \$ 3,066.63 | \$ 3,500.00 |
| 602-3745 RENTALS & LEASES | 1,343 | 133 | 1,000 | \$ 117.35 | \$ 176.03 | \$ 1,000.00 |
| 602-3750 UNIFORMS | 12,782 | 15,776 | 13,000 | \$ 3,095.17 | \$ 4,642.76 | \$ 12,000.00 |
| 602-3770 CERTIFICATES, TRAINING & TRAVEL | 1,849 | 1,167 | 2,000 | \$ 4,784.17 | \$ 7,176.26 | \$ 7,500.00 |
| 602-3775 EMP PHYS, IMMUN & TESTING | 5,386 | - | 2,000 | \$ 500.00 | \$ 750.00 | \$ 1,000.00 |
| 602-3805 POSTAGE | - | - | - | \$ - | \$ - | \$ - |
| 602-3810 MAINTENANCE AGREEMENTS | 2,562 | 3,141 | 3,000 | \$ 1,900.83 | \$ 2,851.25 | \$ 3,000.00 |
| 602-3900 MISC. | 1,995 | 894 | 600 | \$ 697.18 | \$ 1,045.77 | \$ 1,000.00 |
| 602-3970 GRANT EXPENSE | 9,889 | - | - | \$ - | \$ - | \$ - |
| 602-3980 DONATION EXPENSE | 58,777 | - | - | \$ - | \$ - | \$ - |
| TOTAL SERVICES | 111,558 | 38,489 | 39,100 | \$ 22,507.16 | \$ 33,760.74 | \$ 43,000.00 |
| 602-3990 Debt Service - Ladder Truck | 94,824 | - | 90,215 | \$ - | \$ 90,215.00 | \$ 91,000.00 |
| TOTAL CAPITAL OUTLAY | 94,824 | - | 90,215 | \$ - | \$ 90,215.00 | \$ 91,000.00 |
| 602-4950 CAPITAL OUTLAY | - | 5,693 | - | \$ - | \$ - | \$ - |
| TOTAL CAPITAL OUTLAY | - | 5,693 | - | \$ - | \$ - | \$ - |
| TOTAL FIRE DEPARTMENT | 1,098,659 | 811,484 | 947,280 | \$ 551,633.16 | \$ 908,751.00 | \$ 967,600.00 |

Capital 21-22 22-23 23-24
 Quint/ladder
 Equipment for Quint
 New fire station

TOTAL - - -

CITY OF LINDSAY
BUDGET 2024-2025

| | 2021-2022 | 2022-2023 | 2023-2024 | 2023-2024 | 2023-2024 | 2024-2025 |
|-----------------------------------|----------------|----------------|----------------|---------------|----------------|----------------|
| | ACTUAL | PROJECTED | PROPOSED | FEBRUARY | PROJECTED | PROPOSED |
| CITY OF LINDSAY - CEMETERY | | | | | | |
| TOTAL PERSONNEL SERVICES | 128,854 | 113,597 | 107,561 | 76,817 | 113,238 | 112,500 |
| TOTAL SUPPLIES | 7,161 | 6,287 | 8,600 | 5,062 | 7,592 | 9,600 |
| TOTAL MAINTENANCE | 3,659 | 3,031 | 4,200 | 5,007 | 7,510 | 4,500 |
| TOTAL SERVICES | 10,439 | 11,043 | 11,000 | 6,484 | 8,869 | 11,000 |
| TOTAL CAPITAL OUTLAY | 53,346 | 43,667 | 10,000 | - | - | 10,000 |
| TOTAL CEMETERY | 203,459 | 177,625 | 141,361 | 93,369 | 137,209 | 147,600 |

| | 2021-2022 | 2022-2023 | 2023-2024 | 2023-2024 | 2023-2024 | 2024-2025 |
|---------------------------------|----------------|----------------|----------------|---------------|----------------|----------------|
| | ACTUAL | PROJECTED | PROPOSED | FEBRUARY | PROJECTED | PROPOSED |
| 603-1600 | 88,067 | 72,817 | 71,739 | \$ 46,167.23 | \$ 70,608.70 | \$ 72,000.00 |
| 603-1601 | 7,702 | 6,282 | 6,054 | \$ 4,493.96 | \$ 6,873.12 | \$ 7,000.00 |
| 603-1602 | 12,020 | 12,582 | 13,501 | \$ 9,090.54 | \$ 13,635.81 | \$ 14,000.00 |
| 603-1603 | 2,180 | 2,833 | - | \$ 2,245.00 | \$ 2,245.00 | \$ 2,500.00 |
| 603-1605 | 5,915 | 4,865 | 4,915 | \$ 4,444.98 | \$ 6,798.20 | \$ 7,000.00 |
| 603-1608 | - | - | - | \$ - | \$ - | \$ - |
| 603-1609 | 4,682 | 6,243 | 3,957 | \$ 1,945.11 | \$ 1,945.11 | \$ 2,000.00 |
| 603-1610 | 5,305 | 4,631 | 4,636 | \$ 5,104.10 | \$ 7,806.27 | \$ 5,000.00 |
| 603-1612 | 2,983 | 3,344 | 2,759 | \$ 3,325.60 | \$ 3,325.60 | \$ 3,000.00 |
| TOTAL PERSONNEL SERVICES | 128,854 | 113,597 | 107,561 | 76,817 | 113,238 | 112,500 |
| 603-2725 | 4,262 | 5,600 | 6,000 | \$ 3,498.29 | \$ 5,247.44 | \$ 6,000.00 |
| 603-2730 | - | 29 | 500 | \$ 744.75 | \$ 1,117.13 | \$ 1,500.00 |
| 603-2735 | 2,706 | 658 | 2,000 | \$ 818.59 | \$ 1,227.89 | \$ 2,000.00 |
| 603-2800 | 193 | - | 100 | \$ - | \$ - | \$ 100.00 |
| TOTAL SUPPLIES | 7,161 | 6,287 | 8,600 | 5,062 | 7,592 | 9,600 |
| 603-3700 | 1,537 | 1,454 | 2,000 | \$ 803.58 | \$ 1,205.37 | \$ 2,000.00 |
| 603-3705 | 1,579 | 1,055 | 1,200 | \$ 3,210.95 | \$ 4,816.43 | \$ 1,500.00 |
| 603-3710 | 543 | 522 | 1,000 | \$ 992.09 | \$ 1,488.14 | \$ 1,000.00 |
| 603-3810 | - | - | - | \$ - | \$ - | \$ - |
| TOTAL MAINTENANCE | 3,659 | 3,031 | 4,200 | 5,007 | 7,510 | 4,500 |
| 603-3720 | 3,597 | 3,403 | 3,000 | \$ 1,970.86 | \$ 2,956.29 | \$ 3,000.00 |
| 603-3740 | 557 | - | - | \$ - | \$ - | \$ - |
| 603-3750 | - | 1,173 | 1,000 | \$ - | \$ - | \$ 1,000.00 |
| 603-3780 | 5,900 | 6,467 | 7,000 | \$ 2,800.00 | \$ 4,200.00 | \$ 7,000.00 |
| 603-3805 | - | - | - | \$ - | \$ - | \$ - |
| 603-3850 | 385 | - | - | \$ - | \$ - | \$ - |
| 603-3900 | - | - | - | \$ - | \$ - | \$ - |
| 603-3950 | - | - | - | \$ 1,713.00 | \$ 1,713.00 | \$ - |
| TOTAL SERVICES | 10,439 | 11,043 | 11,000 | 6,484 | 8,869 | 11,000 |
| 603-4950 | 53,346 | 43,667 | 10,000 | \$ - | \$ - | \$ 10,000.00 |
| TOTAL CAPITAL OUTLAY | 53,346 | 43,667 | 10,000 | - | - | 10,000 |
| TOTAL CEMETERY | 203,459 | 177,625 | 141,361 | 93,369 | 137,209 | 147,600 |

| Capital Outlay | 21-22 | 22-23 | 23-24 |
|----------------|----------|----------|------------------|
| Backhoe | | | |
| Gator | | | 10,000.00 |
| TOTAL | - | - | 10,000.00 |

| CITY OF LINDSAY BUDGET 2024-2025 CITY OF LINDSAY - STREET | 2021-2022 ACTUAL | 2022-2023 PROJECTED | 2023-2024 PROPOSED BUDGET | 2023-2024 FEBRUARY | 2023-2024 PROJECTED | 2024-2025 PROPOSED |
|-----------------------------------------------------------------|---------------------|------------------------|---------------------------------|-----------------------|------------------------|-----------------------|
| TOTAL SUPPLIES | 11,367 | 5,320 | 11,000 | \$ 4,591.04 | 9,023 | 11,000 |
| TOTAL MAINTENANCE | 23,483 | 4,860 | 12,042 | \$ 1,932.50 | 3,865 | 12,000 |
| TOTAL SERVICES | 524 | - | - | \$ - | - | - |
| TOTAL CAPITAL OUTLAY | 31,800 | - | 40,000 | \$ 2,200.00 | 25,000 | 40,000 |
| TOTAL STREET | 67,174 | 10,180 | 63,042 | \$ 8,723.54 | 37,888 | 63,000 |

| | 2021-2022 ACTUAL | 2022-2023 PROJECTED | 2023-2024 PROPOSED BUDGET | 2023-2024 FEBRUARY | 2023-2024 PROJECTED | 2024-2025 PROPOSED |
|-----------------------------------------|---------------------|------------------------|---------------------------------|-----------------------|------------------------|-----------------------|
| 604-2725 OIL, GASOLINE, & DIESEL | 5,922 | 3,764 | 6,000 | \$ 2,266.93 | \$ 4,533.86 | \$ 6,000.00 |
| 604-2730 CHEMICALS & LAB SUPPLIES | | | | \$ 159.00 | \$ 159.00 | \$ - |
| 604-2735 SUPPLIES & SMALL TOOLS | 5,445 | 1,556 | 5,000 | \$ 2,165.11 | \$ 4,330.22 | \$ 5,000.00 |
| 604-2800 OFFICE SUPPLIES / PUBLICATIONS | - | - | - | \$ - | \$ - | \$ - |
| TOTAL SUPPLIES | 11,367 | 5,320 | 11,000 | \$ 4,591.04 | 9,023 | 11,000 |
| 604-3700 VEHICLE MAINT & REPAIRS | 2,558 | 2,133 | 5,000 | \$ 729.10 | \$ 1,458.20 | \$ 5,000.00 |
| 604-3705 EQUIPMENT MAINT & REPAIRS | 3,182 | 1,085 | 4,000 | \$ 774.08 | \$ 1,548.16 | \$ 4,000.00 |
| 604-3710 BUILDING MAINT & REPAIRS | 16,569 | 600 | 1,000 | \$ - | \$ - | \$ 1,000.00 |
| 604-3715 Other Main & Repairs | 254 | - | 1,042 | \$ - | \$ - | \$ 1,000.00 |
| 604-3720 UTILITIES & PHONE | 920 | 1,042 | 1,000 | \$ 429.32 | \$ 858.64 | \$ 1,000.00 |
| TOTAL MAINTENANCE | 23,483 | 4,860 | 12,042 | \$ 1,932.50 | 3,865 | 12,000 |
| 604-3745 RENTALS & LEASES | - | - | - | \$ - | \$ - | \$ - |
| 604-3810 MAINTENANCE AGREEMENTS | | | | \$ - | \$ - | \$ - |
| 604-3900 Miscellaneous expenses | 524 | - | - | \$ - | \$ - | \$ - |
| 604-3905 FEMA REIMB - STREET BARN | - | - | - | \$ - | \$ - | \$ - |
| TOTAL SERVICES | 524 | - | - | \$ - | - | - |
| 604-4950 CAPITAL OUTLAY | 31,800 | - | 40,000 | \$ 2,200.00 | \$ 25,000.00 | \$ 40,000.00 |
| TOTAL CAPITAL OUTLAY | 31,800 | - | 40,000 | \$ 2,200.00 | 25,000 | 40,000 |
| TOTAL STREET | 67,174 | 10,180 | 63,042 | \$ 8,723.54 | 37,888 | 63,000 |

| Capital Outlay | 21-22 | 22-23 | 23-24 |
|-------------------|----------------|---------------|---------------|
| 1 ton truck | | | |
| Street sweeper | | | |
| 25 ton dump truck | | | |
| Street overlays | 200,000 | 30,000 | |
| Chipper machine | | | 40,000 |
| TOTAL | 200,000 | 30,000 | 40,000 |

| CITY OF LINDSAY BUDGET 2024-2025 | | 2021-2022 | 2022-2023 | 2023-2024 PROPOSED | 2023-2024 FEBRUARY | 2023-2024 PROJECTED | 2024-2025 PROPOSED |
|-------------------------------------|--------------------------|---------------|---------------|-----------------------|-----------------------|------------------------|-----------------------|
| CITY OF LINDSAY - LIBRARY | | ACTUAL | PROJECTED | BUDGET | | | |
| | TOTAL PERSONNEL SERVICES | 82,047 | 80,052 | 96,717 | \$ 62,704.69 | \$ 93,718.79 | \$ 99,250.00 |
| | TOTAL SUPPLIES | 845 | 376 | 1,000 | \$ 261.80 | \$ 392.70 | \$ 1,000.00 |
| | TOTAL MAINTENANCE | 1,241 | 561 | 1,200 | \$ 1,162.02 | \$ 1,743.03 | \$ 1,200.00 |
| | TOTAL SERVICES | 13,298 | 11,190 | 16,300 | \$ 7,823.86 | \$ 9,510.56 | \$ 18,000.00 |
| | TOTAL CAPITA OUTLAY | - | - | 25,000 | \$ - | \$ - | \$ 25,000.00 |
| | TOTAL LIBRARY | 97,431 | 92,179 | 140,217 | \$ 71,952.37 | \$ 105,365.08 | \$ 144,450.00 |

| | | 2021-2022 | 2022-2023 | 2023-2024 PROPOSED | 2023-2024 FEBRUARY | 2023-2024 PROJECTED | 2024-2025 PROPOSED |
|----------|------------------------------------|---------------|---------------|-----------------------|-----------------------|------------------------|-----------------------|
| | | ACTUAL | PROJECTED | BUDGET | | | |
| 605-1600 | SALARIES | 56,057 | 53,240 | 66,227 | \$ 41,134.13 | \$ 62,911.02 | \$ 67,000.00 |
| 605-1601 | FICA | 4,663 | 4,343 | 5,325 | \$ 3,565.86 | \$ 5,453.67 | \$ 6,000.00 |
| 605-1602 | HEALTH BENEFIT PACKAGE | 12,020 | 12,582 | 13,501 | \$ 9,090.54 | \$ 13,635.81 | \$ 13,800.00 |
| 605-1603 | LONGEVITY | 1,120 | 1,607 | 480 | \$ 1,325.00 | \$ 1,325.00 | \$ 1,500.00 |
| 605-1605 | OMRF RETIREMENT | 4,645 | 3,926 | 4,323 | \$ 3,567.50 | \$ 5,456.18 | \$ 5,500.00 |
| 605-1608 | UNEMPLOYMENT INSURANCE | - | - | - | \$ - | \$ - | \$ - |
| 605-1609 | WORKERS COMP | 606 | 808 | 3,480 | \$ 698.34 | \$ 1,068.05 | \$ 1,500.00 |
| 605-1610 | OVERTIME | 814 | 812 | 931 | \$ 1,030.84 | \$ 1,576.58 | \$ 1,500.00 |
| 605-1612 | HOLIDAY PAY | 2,122 | 2,734 | 2,450 | \$ 2,292.48 | \$ 2,292.48 | \$ 2,450.00 |
| | TOTAL PERSONNEL SERVICES | 82,047 | 80,052 | 96,717 | \$ 62,704.69 | \$ 93,718.79 | \$ 99,250.00 |
| 605-2735 | SUPPLIES & SMALL TOOLS | 99 | 5 | 300 | \$ - | \$ - | \$ 300.00 |
| 605-2800 | OFFICE SUPPLIES / PUBLICATIONS | 746 | 371 | 700 | \$ 261.80 | \$ 392.70 | \$ 700.00 |
| | TOTAL SUPPLIES | 845 | 376 | 1,000 | \$ 261.80 | \$ 392.70 | \$ 1,000.00 |
| 605-3705 | EQUIPMENT MAINT & REPAIRS | 887 | 137 | 500 | \$ 636.75 | \$ 955.13 | \$ 500.00 |
| 605-3710 | BUILDING MAINT & REPAIRS | 354 | 424 | 700 | \$ 525.27 | \$ 787.91 | \$ 700.00 |
| | TOTAL MAINTENANCE | 1,241 | 561 | 1,200 | \$ 1,162.02 | \$ 1,743.03 | \$ 1,200.00 |
| 605-3720 | UTILITIES & PHONE | 1,803 | 1,817 | 1,800 | \$ 2,229.45 | \$ 3,344.18 | \$ 3,500.00 |
| 605-3740 | DUES, MEMBERSHIPS, & SUBSCRIPTIONS | 795 | 1,060 | 1,500 | \$ 795.00 | \$ 1,192.50 | \$ 1,500.00 |
| 605-3745 | RENTALS & LEASES | 261 | 597 | 1,000 | \$ 348.95 | \$ 523.43 | \$ 1,000.00 |
| 605-3770 | CERTIFICATION, TRAINING & TRAV | - | - | 100 | \$ - | \$ - | \$ 100.00 |
| 605-3780 | CONTRACT LABOR | 300 | - | 400 | \$ - | \$ - | \$ 400.00 |
| 605-3805 | POSTAGE | - | - | - | \$ - | \$ - | \$ - |
| 605-3810 | MAINTENANCE AGREEMENT | 5,158 | 6,748 | 5,500 | \$ 4,450.46 | \$ 4,450.46 | \$ 5,500.00 |
| 605-3870 | BOOKS, MATERIALS, PERIODICALS | 2,041 | 968 | 5,500 | \$ - | \$ - | \$ 5,500.00 |
| 605-3880 | ARPA GRANT EXPENSES | 2,940 | - | - | \$ - | \$ - | \$ - |
| 605-3900 | MISC. | - | - | 500 | \$ - | \$ - | \$ 500.00 |
| | TOTAL SERVICES | 13,298 | 11,190 | 16,300 | \$ 7,823.86 | \$ 9,510.56 | \$ 18,000.00 |
| 605-4950 | CAPITAL OUTLAY | - | - | 25,000 | \$ - | \$ - | \$ 25,000.00 |
| | TOTAL CAPITA OUTLAY | - | - | 25,000 | \$ - | \$ - | \$ 25,000.00 |
| | TOTAL LIBRARY | 97,431 | 92,179 | 140,217 | \$ 71,952.37 | \$ 105,365.08 | \$ 144,450.00 |

| Capital Outlay | 21-22 | 22-23 | 23-24 |
|----------------|----------|----------|---------------|
| Equipment | | | |
| new roof | | | 25,000 |
| TOTAL | - | - | 25,000 |

| CITY OF LINDSAY | | 2021-2022 | 2022-2023 | 2023-2024 | 2023-2024 | 2023-2024 | 2024-2025 |
|-----------------------------------|------------------------------|---------------|---------------|-----------------|---------------------|---------------------|---------------------|
| BUDGET 2024-2025 | | ACTUAL | PROJECTED | PROPOSED BUDGET | FEBRUARY | PROJECTED | PROPOSED |
| CITY OF LINDSAY - SOCIAL SERVICES | | | | | | | |
| | TOTAL SUPPLIES | - | 199 | - | \$ 82.93 | \$ 82.93 | \$ - |
| | TOTAL MAINTENANCE | - | - | - | \$ - | \$ - | \$ - |
| | TOTAL SERVICES | 24,000 | 26,667 | 36,000 | \$ 26,250.00 | \$ 36,000.00 | \$ 36,000.00 |
| | TOTAL CAPITAL OUTLAY | - | - | - | \$ - | \$ - | \$ - |
| | TOTAL SOCIAL SERVICES | 24,000 | 26,866 | 36,000 | \$ 26,332.93 | \$ 36,082.93 | \$ 36,000.00 |

| | | 2021-2022 | 2022-2023 | 2022-2023 | 2023-2024 | 2023-2024 | 2024-2025 |
|----------|------------------------------|---------------|---------------|-----------------|---------------------|---------------------|---------------------|
| | | ACTUAL | PROJECTED | PROPOSED BUDGET | FEBRUARY | PROJECTED | PROPOSED |
| 606-2725 | OIL, GASOLINE & DIESEL | | 199 | - | \$ - | \$ - | |
| 606-2735 | SUPPLIES & SMALL TOOLS | | - | - | \$ 82.93 | \$ 82.93 | \$ - |
| | TOTAL SUPPLIES | - | 199 | - | \$ 82.93 | \$ 82.93 | \$ - |
| 606-3700 | VEHICLE MAINT & REPAIRS | | | - | \$ - | \$ - | |
| 606-3705 | EQUIP MAINT & REPAIRS | | | - | \$ - | \$ - | |
| 606-3710 | BUILDING MAINT & REPAIRS | | | - | \$ - | \$ - | |
| | TOTAL MAINTENANCE | - | - | - | \$ - | \$ - | \$ - |
| 606-3720 | UTILITIES & PHONE | | | - | \$ - | \$ - | |
| 606-3745 | RENTALS & LEASES | | | - | \$ - | \$ - | |
| 606-3780 | DELTA PUBLIC TRANSIT | 20,000 | 20,000 | 20,000 | \$ 15,000.00 | \$ 20,000.00 | \$ 20,000.00 |
| 606-3783 | CHAMBER OF COMMERCE | 3,000 | - | 6,000 | \$ 6,000.00 | \$ 6,000.00 | \$ 6,000.00 |
| 606-3855 | MURRAY MANSION EXP | | | - | \$ - | | |
| 606-3900 | Lindsay Food Bank | 1,000 | 6,667 | 10,000 | \$ 5,250.00 | \$ 10,000.00 | \$ 10,000.00 |
| | TOTAL SERVICES | 24,000 | 26,667 | 36,000 | \$ 26,250.00 | \$ 36,000.00 | \$ 36,000.00 |
| 606-4950 | CAPITAL OUTLAY | | | - | \$ - | \$ - | |
| | TOTAL CAPITAL OUTLAY | - | - | - | \$ - | \$ - | \$ - |
| | TOTAL SOCIAL SERVICES | 24,000 | 26,866 | 36,000 | \$ 26,332.93 | \$ 36,082.93 | \$ 36,000.00 |

| CITY OF LINDSAY BUDGET 2024-2025 | 2021-2022 | 2022-2023 | 2023-2024 PROPOSED | 2023-2024 FEBRUARY | 2023-2024 PROJECTED | 2024-2025 PROPOSED |
|---------------------------------------|---------------|---------------|-----------------------|-----------------------|------------------------|-----------------------|
| CITY OF LINDSAY - BUILDING OPERATIONS | ACTUAL | PROJECTED | BUDGET | | | |
| TOTAL SUPPLIES | 1,409 | 1,705 | 1,500 | \$ 1,304.89 | \$ 1,957.34 | \$ 2,000.00 |
| TOTAL MAINTENANCE | 40,598 | 9,239 | 8,900 | \$ 9,060.79 | \$ 13,591.19 | \$ 12,000.00 |
| TOTAL SERVICES | 9,291 | 11,393 | 11,500 | \$ 5,832.57 | \$ 8,748.86 | \$ 10,500.00 |
| TOTAL CAPITAL OUTLAY | 0 | 0 | 20,000 | \$ - | \$ - | \$ 20,000.00 |
| TOTAL BUILDING OPERATIONS | 51,298 | 22,337 | 41,900 | \$ 16,198.25 | \$ 24,297.38 | \$ 44,500.00 |

| | 2021-2022 | 2022-2023 | 2023-2024 PROPOSED | 2023-2024 FEBRUARY | 2023-2024 PROJECTED | 2024-2025 PROPOSED |
|---------------------------------------|---------------|---------------|-----------------------|-----------------------|------------------------|-----------------------|
| | ACTUAL | PROJECTED | BUDGET | | | |
| 607-2725 GAS OIL & DIESEL | 1,342 | 1,705 | 1,500 | \$ 1,304.89 | \$ 1,957.34 | \$ 2,000.00 |
| 607-2736 CLEANING SUPPLIES | 67 | - | - | \$ - | \$ - | - |
| 607-2801 PUBLICATIONS | - | - | - | \$ - | \$ - | - |
| 607-2805 LANDSCAPPING | - | - | - | \$ - | \$ - | - |
| TOTAL SUPPLIES | 1,409 | 1,705 | 1,500 | \$ 1,304.89 | \$ 1,957.34 | \$ 2,000.00 |
| 607-3700 VEHICLE MAINT & REPAIRS | 230 | 2,451 | 2,400 | \$ 2,190.49 | \$ 3,285.74 | \$ 3,500.00 |
| 607-3705 EQUIPMENT MAINT & REPAIRS | 2,047 | 1,552 | 1,500 | \$ 2,209.20 | \$ 3,313.80 | \$ 3,500.00 |
| 607-3706 MINOR EQUIPMENT - PROJECTORS | - | - | - | \$ - | \$ - | - |
| 607-3710 BUILDING MAINT & REPAIR | 38,321 | 5,236 | 5,000 | \$ 4,661.10 | \$ 6,991.65 | \$ 5,000.00 |
| TOTAL MAINTENANCE | 40,598 | 9,239 | 8,900 | \$ 9,060.79 | \$ 13,591.19 | \$ 12,000.00 |
| 607-3720 UTILITIES & PHONE | 9,291 | 2,178 | 2,200 | \$ 995.02 | \$ 1,492.53 | \$ 2,000.00 |
| 607-3721 ELECTRIC UTILTIY | - | - | - | \$ - | \$ - | - |
| 607-3722 GAS UTILITY | - | 9,215 | 9,300 | \$ 4,837.55 | \$ 7,256.33 | \$ 8,500.00 |
| 607-3786 PROFESSIONAL FEES | - | - | - | \$ - | \$ - | - |
| TOTAL SERVICES | 9,291 | 11,393 | 11,500 | \$ 5,832.57 | \$ 8,748.86 | \$ 10,500.00 |
| 607-4950 CAPITAL OUTLAY | - | - | 20,000 | \$ - | \$ - | \$ 20,000.00 |
| TOTAL CAPITAL OUTLAY | - | - | 20,000 | \$ - | \$ - | \$ 20,000.00 |
| TOTAL BUILDING OPERATIONS | 51,298 | 22,337 | 41,900 | \$ 16,198.25 | \$ 24,297.38 | \$ 44,500.00 |

| | | | |
|-----------------------------------|----------|----------|---------------|
| Capital | 21-22 | 22-23 | 23-24 |
| Improvements to REC bldg | | | |
| AC units or vehicle for Nutrition | | | 20,000 |
| TOTAL | - | - | 20,000 |

| CITY OF LINDSAY BUDGET 2024-2025 CITY OF LINDSAY - PARKS | 2021-2022 ACTUAL | 2022-2023 PROJECTED | 2023-2024 PROPOSED BUDGET | 2023-2024 FEBRUARY | 2023-2024 PROJECTED | 2024-2025 PROPOSED |
|----------------------------------------------------------------|---------------------|------------------------|---------------------------------|-----------------------|------------------------|-----------------------|
| TOTAL PERSONNEL SERVICES | 25,187 | 37,125 | 40,876 | \$ 31,166.92 | \$ 45,880.80 | \$ 45,500.00 |
| TOTAL SUPPLIES | 11,421 | 3,068 | 4,000 | \$ 1,693.56 | \$ 2,540.34 | \$ 4,000.00 |
| TOTAL MAINTENANCE | 25,159 | 1,834 | 4,000 | \$ 723.39 | \$ 1,085.09 | \$ 3,000.00 |
| TOTAL SERVICES | 19,742 | 821 | 1,750 | \$ 229.95 | \$ 302.43 | \$ 1,600.00 |
| TOTAL CAPITAL OUTLAY | - | - | 10,000 | \$ - | \$ - | \$ 10,000.00 |
| TOTAL PARK | 81,509 | 42,848 | 60,626 | \$ 33,813.82 | \$ 49,808.65 | \$ 64,100.00 |

| | 2021-2022 ACTUAL | 2022-2023 PROJECTED | 2023-2024 PROPOSED BUDGET | 2023-2024 FEBRUARY | 2023-2024 PROJECTED | 2024-2025 PROPOSED |
|-----------------------------------------|---------------------|------------------------|---------------------------------|-----------------------|------------------------|-----------------------|
| 608-1600 SALARIES | 17,077 | 25,059 | 27,040 | \$ 17,585.57 | \$ 26,895.58 | \$ 28,500.00 |
| 608-1601 FICA | 1,487 | 2,077 | 2,178 | \$ 1,690.96 | \$ 2,586.17 | \$ 2,600.00 |
| 608-1602 HEALTH BENEFIT PACKAGE | 4,007 | 6,291 | 6,751 | \$ 4,713.96 | \$ 7,070.94 | \$ 7,000.00 |
| 608-1603 LONGEVITY | 100 | 153 | - | \$ 215.00 | \$ 215.00 | \$ 400.00 |
| 608-1605 OMRP RETIREMENT | 1,266 | 1,613 | 2,053 | \$ 1,638.79 | \$ 2,506.38 | \$ 3,000.00 |
| 608-1608 UNEMPLOYMENT INSURANCE | - | - | - | \$ - | \$ - | \$ - |
| 608-1609 WORKERS COMP | - | - | 1,424 | \$ 1,945.14 | \$ 1,945.14 | \$ 2,000.00 |
| 608-1610 OVERTIME | 462 | 396 | 390 | \$ 2,425.50 | \$ 3,709.59 | \$ 1,000.00 |
| 608-1612 HOLIDAY PAY | 788 | 1,536 | 1,040 | \$ 952.00 | \$ 952.00 | \$ 1,000.00 |
| TOTAL PERSONNEL SERVICES | 25,187 | 37,125 | 40,876 | \$ 31,166.92 | \$ 45,880.80 | \$ 45,500.00 |
| 608-2725 OIL-GAS-DIESEL | 8,146 | 2,571 | 3,500 | \$ 1,583.06 | \$ 2,374.59 | \$ 3,500.00 |
| 608-2730 CHEMICALS-LAB SUPPLIES | - | - | - | \$ - | \$ - | \$ - |
| 608-2735 SUPPLIES-SMALL TOOLS | 3,051 | 497 | 500 | \$ 110.50 | \$ 165.75 | \$ 500.00 |
| 608-2800 OFFICE SUPPLIES/PUBLICATIONS | 224 | - | - | \$ - | \$ - | \$ - |
| TOTAL SUPPLIES | 11,421 | 3,068 | 4,000 | \$ 1,693.56 | \$ 2,540.34 | \$ 4,000.00 |
| 608-3700 VEHICLE MAINT & REPAIRS | 1,726 | 432 | 500 | \$ - | \$ - | \$ 500.00 |
| 608-3705 EQUIPMENT MAINT & REPAIRS | 1,054 | 1,402 | 2,500 | \$ 617.71 | \$ 926.57 | \$ 1,500.00 |
| 608-3710 BUILDING MAINT & REPAIRS | 836 | - | - | \$ 105.68 | \$ 158.52 | \$ - |
| 608-3715 OTHER MAINT & REPAIRS | 21,543 | - | 1,000 | \$ - | \$ - | \$ 1,000.00 |
| TOTAL MAINTENANCE | 25,159 | 1,834 | 4,000 | \$ 723.39 | \$ 1,085.09 | \$ 3,000.00 |
| 608-3720 UTILITIES & PHONE | - | - | - | \$ - | \$ - | \$ - |
| 608-3745 RENTALS & LEASES | - | - | - | \$ - | \$ - | \$ - |
| 608-3750 UNIFORMS | 103 | 821 | 750 | \$ 144.95 | \$ 217.43 | \$ 500.00 |
| 608-3770 CERTIFICATION-TRAINING-TRAVEL | - | - | - | \$ - | \$ - | \$ - |
| 608-3775 Physicals-Immunization-Testing | - | - | - | \$ 85.00 | \$ 85.00 | \$ 100.00 |
| 608-3800 Miscellaneous Expenses | 143 | - | - | \$ - | \$ - | \$ - |
| 608-3810 Maintenance Agreements | - | - | - | \$ - | \$ - | \$ - |
| 608-3855 Fall Festival Expenses | 14,250 | - | - | \$ - | \$ - | \$ - |
| 608-3857 Christmas | 5,246 | - | 1,000 | \$ - | \$ - | \$ 1,000.00 |
| 608-3866 Freedom Fest | - | - | - | \$ - | \$ - | \$ - |
| TOTAL SERVICES | 19,742 | 821 | 1,750 | \$ 229.95 | \$ 302.43 | \$ 1,600.00 |
| 608-4950 CAPITAL OUTLAY | - | - | 10,000 | \$ - | \$ - | \$ 10,000.00 |
| TOTAL CAPITAL OUTLAY | - | - | 10,000 | \$ - | \$ - | \$ 10,000.00 |
| TOTAL PARK | 81,509 | 42,848 | 60,626 | \$ 33,813.82 | \$ 49,808.65 | \$ 64,100.00 |

| | | | |
|----------------------------|---------------|----------|---------------|
| Capital Outlay | 21-22 | 22-23 | 23-24 |
| Bathroom R&M | 5,000 | | |
| Playground equipment | 10,000 | | |
| Splash pad - Charlie Jones | | | |
| Mower | | | 10,000 |
| TOTAL | 15,000 | - | 10,000 |

| CITY OF LINDSAY BUDGET 2024-2025 CITY OF LINDSAY - EMS | 2021-2022 ACTUAL | 2022-2023 PROJECTED | 2023-2024 PROPOSED BUDGET | 2023-2024 FEBRUARY | 2023-2024 PROJECTED | 2024-2025 PROPOSED |
|--------------------------------------------------------------|---------------------|------------------------|---------------------------------|-----------------------|------------------------|------------------------|
| TOTAL PERSONNEL SERVICES | 1,138,573 | 1,075,050 | 1,122,873 | \$ 702,774.74 | \$ 1,062,440.95 | \$ 1,133,000.00 |
| TOTAL SUPPLIES | 52,436 | 35,231 | 38,000 | \$ 22,535.78 | \$ 33,803.67 | \$ 36,500.00 |
| TOTAL MAINTENANCE | 13,726 | 4,332 | 8,500 | \$ 4,521.24 | \$ 6,781.86 | \$ 8,000.00 |
| TOTAL SERVICES | 61,379 | 54,477 | 48,000 | \$ 32,699.42 | \$ 49,049.13 | \$ 49,350.00 |
| TOTAL CAPITAL OUTLAY | 39,071 | - | 10,000 | \$ - | \$ - | \$ - |
| TOTAL EMS | 1,305,185 | 1,169,090 | 1,227,373 | \$ 762,531.18 | \$ 1,152,075.61 | \$ 1,226,850.00 |

| | 2021-2022 ACTUAL | 2022-2023 PROJECTED | 2023-2024 PROPOSED BUDGET | 2023-2024 FEBRUARY | 2023-2024 PROJECTED | 2024-2025 PROPOSED |
|---------------------------------------------|---------------------|------------------------|---------------------------------|-----------------------|------------------------|------------------------|
| 609-1600 SALARIES | 554,840 | 512,579 | 607,167 | \$ 329,391.66 | \$ 503,775.48 | \$ 605,000.00 |
| 609-1601 FICA | 67,098 | 61,620 | 68,452 | \$ 43,295.45 | \$ 66,216.57 | \$ 68,000.00 |
| 609-1602 HEALTH BENEFIT PACKAGE | 78,723 | 68,399 | 67,504 | \$ 47,805.26 | \$ 71,707.89 | \$ 72,000.00 |
| 609-1603 LONGEVITY | 5,580 | 7,433 | 3,120 | \$ 4,793.00 | \$ 4,793.00 | \$ 5,500.00 |
| 609-1604 Pension | 233 | 295 | - | \$ 11.66 | \$ 11.66 | \$ - |
| 609-1605 OMRP RETIREMENT | 65,577 | 50,088 | 42,087 | \$ 34,892.62 | \$ 53,365.18 | \$ 55,000.00 |
| 609-1608 UNEMPLOYMENT INSURANCE | - | - | - | \$ - | \$ - | \$ - |
| 609-1609 WORKERS COMP | 52,602 | 70,136 | 44,740 | \$ 30,218.70 | \$ 46,216.84 | \$ 46,000.00 |
| 609-1610 OVERTIME | 284,687 | 270,841 | 275,317 | \$ 196,421.67 | \$ 300,409.61 | \$ 265,000.00 |
| 609-1612 HOLIDAY PAY | 27,066 | 31,548 | 12,319 | \$ 15,944.72 | \$ 15,944.72 | \$ 16,000.00 |
| 609-1613 IN-HOUSE M&R PAY | 2,167 | 2,111 | 2,167 | \$ - | \$ - | \$ 500.00 |
| TOTAL PERSONNEL SERVICES | 1,138,573 | 1,075,050 | 1,122,873 | \$ 702,774.74 | \$ 1,062,440.95 | \$ 1,133,000.00 |
| 609-2725 OIL, GASOLINE, & DIESEL | 17,779 | 17,345 | 17,500 | \$ 9,942.37 | \$ 14,913.56 | \$ 17,500.00 |
| 609-2730 MEDICATIONS - DRUGS | 1,501 | 5,163 | 4,000 | \$ 4,475.56 | \$ 6,713.34 | \$ 6,700.00 |
| 609-2735 MEDICAL SUPPLIES & SMALL TOOLS | 6,757 | 1,105 | 3,000 | \$ 1,076.62 | \$ 1,614.93 | \$ 1,800.00 |
| 609-2740 MEDICAL SUPPLIES | 25,879 | 11,542 | 13,000 | \$ 6,642.31 | \$ 9,963.47 | \$ 10,000.00 |
| 609-2800 OFFICE SUPPLIES / PUBLICATIONS | 520 | 76 | 500 | \$ 398.92 | \$ 598.38 | \$ 500.00 |
| TOTAL SUPPLIES | 52,436 | 35,231 | 38,000 | \$ 22,535.78 | \$ 33,803.67 | \$ 36,500.00 |
| 609-3700 VEHICLE MAINT & REPAIR | 6,977 | 3,935 | 4,000 | \$ 3,153.26 | \$ 4,729.89 | \$ 4,000.00 |
| 609-3701 IN HOUSE VEHICLE MAIN | - | - | - | \$ - | \$ - | \$ - |
| 609-3705 EQUIPMENT MAINT & REPAIR | 4,142 | 397 | 2,500 | \$ 677.50 | \$ 1,016.25 | \$ 2,000.00 |
| 609-3710 BUILDING MAINT & REPAIR | 2,563 | - | 1,500 | \$ 690.48 | \$ 1,035.72 | \$ 1,500.00 |
| 609-3715 OTHER MAINT & REPAIR | 44 | - | 500 | \$ - | \$ - | \$ 500.00 |
| TOTAL MAINTENANCE | 13,726 | 4,332 | 8,500 | \$ 4,521.24 | \$ 6,781.86 | \$ 8,000.00 |
| 609-3720 UTILITIES & PHONE | 14,548 | 13,542 | 15,000 | \$ 9,059.71 | \$ 13,589.57 | \$ 14,000.00 |
| 609-3740 DUES, MEMBERSHIPS, & SUBSCRIPTIONS | 1,056 | 1,668 | 2,000 | \$ 1,214.41 | \$ 1,821.62 | \$ 2,000.00 |
| 609-3745 RENTALS & LEASES | 2,381 | 882 | 1,000 | \$ 1,844.85 | \$ 2,767.28 | \$ 2,000.00 |
| 609-3750 UNIFORMS | 4,071 | 480 | 2,000 | \$ 2,842.98 | \$ 4,264.47 | \$ 4,000.00 |
| 609-3770 CERTIFICATIONS, TRAINING & TRAVEL | 652 | 2,246 | 2,500 | \$ 840.00 | \$ 1,260.00 | \$ 1,500.00 |
| 609-3775 EMP PHYS, IMMUN, & TESTING | 737 | 200 | 500 | \$ 75.00 | \$ 112.50 | \$ 200.00 |
| 609-3780 CONTRACT LABOR | 12,000 | 12,889 | 6,000 | \$ 4,000.00 | \$ 6,000.00 | \$ 6,000.00 |
| 609-3786 PROFESSIONAL FEES | 15,628 | 10,300 | 10,000 | \$ 6,234.02 | \$ 9,351.03 | \$ 9,500.00 |
| 609-3805 POSTAGE | - | - | - | \$ - | \$ - | \$ - |
| 609-3810 MAINTENANCE AGREEMENTS | 3,388 | 11,376 | 8,000 | \$ 6,220.76 | \$ 9,331.14 | \$ 9,400.00 |
| 609-3900 MISC. EXPENSE | 2,292 | 894 | 1,000 | \$ 367.69 | \$ 551.54 | \$ 750.00 |
| 609-3910 AMBULANCE RUN REFUNDS | - | - | - | \$ - | \$ - | \$ - |
| 609-3970 GRANT EXPENSE | - | - | - | \$ - | \$ - | \$ - |
| 609-3980 DONATION EXPENSE | 4,626 | - | - | \$ - | \$ - | \$ - |
| TOTAL SERVICES | 61,379 | 54,477 | 48,000 | \$ 32,699.42 | \$ 49,049.13 | \$ 49,350.00 |
| 609-4950 CAPITAL OUTLAY | 39,071 | - | 10,000 | \$ - | \$ - | \$ - |
| TOTAL CAPITAL OUTLAY | 39,071 | - | 10,000 | \$ - | \$ - | \$ - |
| TOTAL EMS | 1,305,185 | 1,169,090 | 1,227,373 | \$ 762,531.18 | \$ 1,152,075.61 | \$ 1,226,850.00 |

| Capital Outlay | 20-21 | 21-22 | 22-23 |
|---------------------|----------|----------|---------------|
| Ford E450 ambulance | | | |
| 3 Cardio monitors | | | |
| New recliners | | | 10,000 |
| TOTAL | - | - | 10,000 |

CITY OF LINDSAY
BUDGET 2024-2025

| | | 2021-2022 | 2022-2023 | 2023-2024 | 2023-2024 | 2023-2024 | 2024-2025 |
|---------------------------------------------|---------------------------------|----------------|----------------|-----------------|----------------------|----------------------|----------------------|
| | | ACTUAL | PROJECTED | PROPOSED BUDGET | FEBRUARY | PROJECTED | PROPOSED |
| CITY OF LINDSAY - GENERAL GOVERNMENT | | | | | | | |
| | TOTAL PERSONNEL SERVICES | - | - | 45,584 | \$ 211.53 | \$ 211.53 | |
| | TOTAL MATERIALS & SUPPLIES | 6,092 | - | - | \$ - | \$ - | \$ - |
| | TOTAL MAINTENANCE | 1,830 | - | - | \$ - | \$ - | \$ - |
| | TOTAL OTHER SERVICES | 193,509 | 169,969 | 192,400 | \$ 156,876.77 | \$ 234,648.16 | \$ 182,900.00 |
| | TOTAL CAPITAL OUTLAY | 5,456 | - | - | \$ - | \$ - | \$ - |
| 600-5000 & 5001 | TOTAL NON DEPARTMENTAL | - | 44,000 | - | \$ - | \$ - | \$ - |
| | TOTAL GENERAL GOVERNMENT | 206,887 | 213,969 | 237,984 | \$ 157,088.30 | \$ 234,859.69 | \$ 182,900.00 |

| | | 2021-2022 | 2022-2023 | 2023-2024 | 2023-2024 | 2023-2024 | 2024-2025 |
|----------|---------------------------------------|----------------|----------------|-----------------|----------------------|----------------------|----------------------|
| | | ACTUAL | PROJECTED | PROPOSED BUDGET | FEBRUARY | PROJECTED | PROPOSED |
| 608-1600 | SALARIES - Code Enforcement | - | - | 31,200 | \$ 196.50 | \$ 196.50 | |
| 608-1601 | FICA | - | - | 2,478 | \$ 15.03 | \$ 15.03 | |
| 608-1602 | HEALTH BENEFIT PACKAGE | - | - | 6,750 | \$ - | \$ - | |
| 608-1603 | LONGEVITY | - | - | - | \$ - | \$ - | |
| 608-1605 | UMRF RETIREMENT | - | - | 2,336 | \$ - | \$ - | |
| 608-1608 | UNEMPLOYMENT INSURANCE | - | - | - | \$ - | \$ - | |
| 608-1609 | WORKERS COMP | - | - | 1,620 | \$ - | \$ - | |
| 608-1610 | OVERTIME | - | - | - | \$ - | \$ - | \$ - |
| 608-1612 | HOLIDAY PAY | - | - | 1,200 | \$ - | \$ - | |
| | | | | | \$ - | \$ - | |
| | TOTAL PERSONNEL SERVICES | - | - | 45,584 | \$ 211.53 | \$ 211.53 | \$ - |
| 610-2730 | CHEMICALS & LAB SUPPLIES | - | - | - | \$ - | \$ - | |
| 610-2735 | SUPPLIES & SMALL TOOLS | 4,210 | - | - | \$ - | \$ - | \$ - |
| 610-2800 | OFFICE SUPPLIES & PUBLISHING | 1,882 | - | - | \$ - | \$ - | \$ - |
| | TOTAL MATERIALS & SUPPLIES | 6,092 | - | - | \$ - | \$ - | \$ - |
| 610-3705 | EQUIPMENT MAINT & REPAIRS | 23 | - | - | \$ - | \$ - | |
| 610-3710 | BUILDING MAINT & REPAIRS | 1,807 | - | - | \$ - | \$ - | |
| 610-3715 | Other Maint & Repairs | - | - | - | \$ - | \$ - | |
| | TOTAL MAINTENANCE | 1,830 | - | - | \$ - | \$ - | \$ - |
| 610-3720 | UTILITIES & PHONE | - | - | - | \$ - | \$ - | |
| 610-3740 | DUES-MEMBERSHIPS-SUBS | 1,717 | - | 2,000 | \$ 340.00 | \$ 510.00 | \$ 1,000.00 |
| 610-3745 | RENTALS & LEASES | - | - | - | \$ 348.22 | \$ 522.33 | \$ 500.00 |
| 610-3750 | Uniforms | - | - | 200 | \$ - | \$ - | \$ 200.00 |
| 610-3770 | CERTIFICATES-TRAINING-TRAVEL | 50 | - | 200 | \$ 125.00 | \$ 187.50 | \$ 200.00 |
| 608-3780 | Contract Labor | - | - | - | \$ - | \$ - | |
| 610-3785 | ENGINEERING | - | - | - | \$ - | \$ - | |
| 610-3790 | AUDITING & ACCOUNTING | 53,595 | 69,626 | 60,000 | \$ 51,638.65 | \$ 77,457.98 | \$ 60,000.00 |
| 610-3795 | LEGAL | 29,214 | 33,391 | 45,000 | \$ 37,561.63 | \$ 56,342.45 | \$ 45,000.00 |
| 610-3805 | POSTAGE | - | - | - | \$ - | \$ - | |
| 610-3810 | MAINTENANCE AGREEMENTS | 13,298 | 17,039 | 18,500 | \$ 10,372.65 | \$ 15,558.98 | \$ 18,500.00 |
| 610-3815 | FLEET INSURANCE | 5,970 | 8,857 | 10,000 | \$ 15,516.45 | \$ 23,274.68 | \$ 17,000.00 |
| 610-3820 | PROPERTY INSURANCE | 31,056 | 17,734 | 22,000 | \$ 17,028.50 | \$ 25,542.75 | \$ 20,000.00 |
| 610-3825 | WORKERS COMP INS | - | - | - | \$ - | \$ - | |
| 610-3830 | LIABILITY INSURANCE | 28,626 | 10,434 | 20,000 | \$ 14,190.08 | \$ 21,285.12 | \$ 15,000.00 |
| 610-3835 | OESC TAXES | 13,935 | 8,259 | 10,000 | \$ 6,676.03 | \$ 10,014.05 | \$ 1,000.00 |
| 610-3838 | IRS PENALTIES & INTEREST | 8,473 | - | 1,000 | \$ - | \$ - | \$ 1,000.00 |
| 610-3840 | INTEREST EXPENSE | 113 | - | - | \$ - | \$ - | |
| 610-3845 | AGENCY FEES & TRANSACTIONS | 1,528 | 2,456 | 2,500 | \$ 1,745.56 | \$ 2,618.34 | \$ 2,500.00 |
| 610-3860 | Transfer To City General Fund | - | - | - | \$ - | \$ - | |
| 610-3875 | ELECTIONS | 2,567 | 373 | - | \$ - | \$ - | |
| 610-3880 | CODE CODIFICATIONS | - | - | 1,000 | \$ - | \$ - | \$ 1,000.00 |
| 610-3900 | MISCELLANEOUS EXPENSE | 3,367 | 1,800 | - | \$ 1,334.00 | \$ 1,334.00 | |
| 610-3905 | PAYROLL PENALTIES & INTEREST | - | - | - | \$ - | \$ - | |
| | TOTAL OTHER SERVICES | 193,509 | 169,969 | 192,400 | \$ 156,876.77 | \$ 234,648.16 | \$ 182,900.00 |
| 610-4950 | CAPITAL OUTLAY | 5,456 | - | - | \$ - | \$ - | |
| | TOTAL CAPITAL OUTLAY | 5,456 | - | - | \$ - | \$ - | \$ - |
| 600-5000 | TRANSFER OUT (Airport) | - | 4,000 | - | \$ - | \$ - | |
| 600-5001 | TRFR TO INSURANCE TRUST FUND | - | 40,000 | - | \$ - | \$ - | |
| | TRANSFER OUT TOTALS | - | 44,000 | - | \$ - | \$ - | \$ - |
| | TOTAL GENERAL GOVERNMENT | 206,887 | 213,969 | 237,984 | \$ 157,088.30 | \$ 234,859.69 | \$ 182,900.00 |

Capital Outlay 21-22 22-23 23-24

TOTAL - - -

CITY OF LINDSAY
 BUDGET 2024-2025
 REVENUE SUMMARY

| | 2021-2022 ACTUAL | 2022-2023 PROJECTED | 2023-2024 PROPOSED BUDGET | 2023-2024 FEBRUARY | 2023-2024 PROJECTED | 2024-2025 PROPOSED |
|----------------------------------|---------------------|------------------------|---------------------------------|-----------------------|------------------------|-----------------------|
| NON-DEPARTMENTAL REVENUE SUMMARY | 3,388,537 | 3,574,018 | 3,819,649 | \$ 2,674,291.50 | \$ 4,006,428.25 | \$ 3,993,475.00 |
| *** TOTAL REVENUES *** | 3,388,537 | 3,574,018 | 3,819,649 | \$ 2,674,291.50 | \$ 4,006,428.25 | \$ 3,993,475.00 |

| NON-DEPARTMENTAL | 2021-2022 ACTUAL | 2022-2023 PROJECTED | 2022-2023 PROPOSED BUDGET | 2023-2024 FEBRUARY | 2023-2024 PROJECTED | 2024-2025 PROPOSED |
|----------------------------------------|---------------------|------------------------|---------------------------------|------------------------|------------------------|------------------------|
| 400-400 POLICE FINES | 55,862 | 35,858 | 36,000 | \$ 37,154.58 | \$ 55,731.87 | \$ 45,000.00 |
| 400-403 COURT COST REVENUE | 25,241 | 12,806 | 12,000 | \$ 11,162.46 | \$ 16,743.69 | \$ 15,000.00 |
| 400-404 COUNTY COURT FINE REVENUE | 220 | 441 | 300 | \$ 83.25 | \$ 124.88 | \$ 300.00 |
| 400-405 CEMETERY LOT SALES | 8,663 | 20,349 | 15,000 | \$ 7,593.75 | \$ 11,390.63 | \$ 10,000.00 |
| 400-410 CEMETERY LOT OPENINGS | 13,550 | 12,000 | 12,000 | \$ 5,887.50 | \$ 8,831.25 | \$ 8,000.00 |
| 400-411 TRANS FROM CEMETERY PERP | | | | \$ | \$ | |
| 400-412 INTEREST EARNED | 1,017 | 959 | 1,000 | \$ 1,030.72 | \$ 1,546.08 | \$ 1,500.00 |
| 400-415 BUILDING RENTALS | 4,750 | 2,400 | 3,000 | \$ 25.00 | \$ 37.50 | \$ 3,000.00 |
| 400-425 PERMITS | 12,194 | 4,933 | 5,000 | \$ 10,091.00 | \$ 15,136.50 | \$ 15,000.00 |
| 400-426 OK UNIFORM BLDG CODE COMM | 356 | 366 | 275 | \$ 261.00 | \$ 391.50 | \$ 275.00 |
| 400-430 LICENSES | 1,275 | 1,800 | 1,800 | \$ 7,790.00 | \$ 11,685.00 | \$ 5,000.00 |
| 400-435 DOG TAGS | 114 | 206 | 500 | \$ 33.75 | \$ 50.63 | \$ 250.00 |
| 400-438 ANIMAL WELFARE DONATIONS | 1,200 | | | \$ | \$ | |
| 400-440 ALCOHOL BEVERAGE TAX | 40,711 | 41,465 | 40,000 | \$ 26,126.82 | \$ 39,190.23 | \$ 40,000.00 |
| 440-445 SALES TAX | 1,342,649 | 1,704,947 | 1,500,000 | \$ 1,143,157.65 | \$ 1,714,736.48 | \$ 1,700,000.00 |
| 400-447 CIGARETTE TAX | 21,350 | 23,156 | 24,000 | \$ 14,093.36 | \$ 21,140.04 | \$ 20,000.00 |
| 400-450 USE TAX | 424,771 | 464,187 | 440,000 | \$ 236,202.92 | \$ 354,304.38 | \$ 350,000.00 |
| 400-453 HOTEL MOTEL TAX | - | 53,721 | 60,000 | \$ 42,085.72 | \$ 63,128.58 | \$ 60,000.00 |
| 400-455 FIRE CALLS | - | - | - | \$ | \$ | |
| 400-460 GROSS RECEIPTS TAX-PHONE | 4,522 | 6,885 | 6,000 | \$ 6,867.01 | \$ 10,300.52 | \$ 10,000.00 |
| 400-465 GROSS RECEIPTS TAX-REC | 10,997 | 10,702 | 11,000 | \$ 7,635.44 | \$ 11,453.16 | \$ 11,000.00 |
| 400-470 FRANCHISE-CABLE | 9,107 | 5,453 | 6,000 | \$ 1,952.27 | \$ 2,928.41 | \$ 3,000.00 |
| 400-475 GROSS RECEIPTS TAX-ONG | 21,759 | 26,490 | 26,000 | \$ 14,122.87 | \$ 21,184.31 | \$ 20,000.00 |
| 400-477 GROSS RECEIPTS TAX -MISC | 94 | 2,532 | 1,000 | \$ | \$ | \$ 1,000.00 |
| 400-485 OIL & GAS ROYALTIES | 65,264 | 145,338 | 125,000 | \$ 29,601.90 | \$ 44,402.85 | \$ 85,000.00 |
| 400-490 INSURANCE REIMBURSEMENTS | - | - | - | \$ | \$ | |
| 400-495 SALE OF ASSETS | 2,558 | | | \$ | \$ | |
| 400-496 LIBRARY GRANT | 5,596 | | | \$ | \$ | |
| 400-497 GRANT REVENUE | 11,107 | | | \$ | \$ | |
| 400-499 Shop with a Cop | 16,559 | 12,513 | 9,000 | \$ 10,018.00 | \$ 10,018.00 | \$ 10,000.00 |
| 400-501 DONATIONS | 5,000 | 6,447 | 5,000 | \$ 55.00 | \$ 82.50 | \$ |
| 400-502 GRANT REVENUE | - | - | - | \$ | \$ | |
| 400-503 D.A.R.E. | - | - | - | \$ | \$ | |
| 400-504 CARES ACT GRANT | - | - | - | \$ | \$ | |
| 400-505 MISC | 66,606 | 63,307 | 65,000 | \$ 45,093.43 | \$ 67,640.15 | \$ 65,000.00 |
| 400-506 POLICE GRANTS | - | - | - | \$ | \$ | |
| 400-507 EMS GRANTS | - | - | - | \$ | \$ | |
| 400-508 FIRE GRANTS | 15,763 | | | \$ | \$ | |
| 400-510 LIBRARY FINES | 351 | 1,012 | 1,000 | \$ 133.50 | \$ 200.25 | \$ 150.00 |
| 400-511 AMBULANCE MISC | 64 | - | - | \$ 6.44 | \$ 9.66 | |
| 400-512 AMBULANCE RUNS | 269,221 | 227,658 | 225,675 | \$ 232,437.16 | \$ 348,655.74 | \$ 345,000.00 |
| 400-513 AMBULANCE CONTRACTS | - | - | - | \$ | \$ | |
| 400-514 FEMA REIMB - STREET BARN | - | - | - | \$ | \$ | |
| 400-515 TRANSFER FROM LPWA | - | 755 | 438,099 | \$ 283,319.00 | \$ 424,978.50 | \$ 420,000.00 |
| 400-516 TRANS FROM STREET & ALLEY FUND | 233,794 | | | \$ | \$ | |
| 400-518 TRANS FROM EMERG SERV 1% | 620,000 | 685,332 | 750,000 | \$ 500,000.00 | \$ 750,000.00 | \$ 750,000.00 |
| 400-516 TRANS FROM STREET & ALLEY FUND | - | - | - | \$ | \$ | |
| 400-517 TRANS FROM CITY DONATION FUND | - | - | - | \$ | \$ | |
| 400-519 TRANS FROM CAPITAL IMP FUND | - | - | - | \$ | \$ | |
| 400-520 CITY OF LINDSAY CARRYOVER | - | - | - | \$ | \$ | |
| 400-521 TRANS FROM CEMETERY O&M | - | - | - | \$ 270.00 | \$ 405.00 | |
| 400-522 TRANSFER FROM GRANT FUND | 76,252 | | | \$ | \$ | |
| 400-600 LOAN PROCEEDS | | | | \$ | \$ | |
| TOTAL REVENUES | 3,388,537 | 3,574,018 | 3,819,649 | \$ 2,674,291.50 | \$ 4,006,428.25 | \$ 3,993,475.00 |

| EXPENDITURE SUMMARY | 2021-2022 ACTUAL | 2022-2023 PROJECTED | 2023-2024 PROPOSED BUDGET | 2023-2024 FEBRUARY | 2023-2024 PROJECTED | 2024-2025 PROPOSED |
|---------------------|---------------------|------------------------|---------------------------------|-----------------------|------------------------|-----------------------|
| POLICE | 1,143,100 | 828,131 | 923,866 | 581,345 | 851,022 | \$ 1,048,130.00 |
| FIRE | 1,098,659 | 811,484 | 947,280 | 551,633 | 908,751 | \$ 954,000.00 |

| | | | | | | | |
|----------------------------|-----------|-----------|-----------|-----------------|-----------------|----|--------------|
| CEMETERY | 203,459 | 177,625 | 141,361 | 93,369 | 137,209 | \$ | 147,600.00 |
| STREET | 67,174 | 10,180 | 63,042 | 8,724 | 37,888 | \$ | 63,000.00 |
| LIBRARY | 97,431 | 92,179 | 140,217 | 71,952 | 105,365 | \$ | 144,450.00 |
| SOCIAL SERVICES | 24,000 | 26,866 | 36,000 | 26,333 | 36,083 | \$ | 36,000.00 |
| BUILDING OPERATIONS | 51,298 | 22,337 | 41,900 | 16,198 | 24,297 | \$ | 44,500.00 |
| PARKS | 81,509 | 42,848 | 60,626 | 33,814 | 49,809 | \$ | 64,100.00 |
| EMS | 1,305,185 | 1,169,090 | 1,227,373 | 762,531 | 1,152,076 | \$ | 1,226,850.00 |
| GENERAL GOVERNMENT | 206,887 | 213,969 | 237,984 | 157,088 | 234,860 | \$ | 182,900.00 |
| *** TOTAL EXPENDITURES *** | 4,278,702 | 3,394,709 | 3,819,649 | \$ 2,302,987.01 | \$ 3,537,360.28 | \$ | 3,911,530.00 |

| | | | | | | | |
|---------------------------|-----------|---------|-----|---------------|---------------|----|-----------|
| REVENUES AND EXPENDITURES | (890,165) | 179,309 | (0) | \$ 371,304.49 | \$ 469,067.97 | \$ | 81,945.00 |
|---------------------------|-----------|---------|-----|---------------|---------------|----|-----------|

deficit -
expenditures
over revenues

MEMORANDUM

To: Mayor and Members of the City Council

From: Margaret McMorrow-Love
Chief Negotiator

xc: Sally Jantz
City Manager

Ray Jones
City Attorney

Date: March __, 2024

Re: Proposed Collective Bargaining Agreement with IAFF, Local No. 4870
for FY 23-24

Attorney Client Privilege/Work Product Privilege

At long last, the City and the IAFF have reached a tentative agreement for a Collective Bargaining Agreement (“CBA”) for *Fiscal Year 2023-2024* which ends on June 30th. The IAFF has voted to approve the CBA. Therefore, assuming the attached draft CBA is approved by the City Council, the parties will then start negotiations for a new CBA for FY 24-25. The IAFF timely requested negotiations on monetary issues as required by the Fire and Police Arbitration Act.

The following is a brief summary of the key provisions of the CBA that the City’s negotiating team is recommending for approval by the City Council.

ARTICLE 2: UNION RECOGNITION:

Section 2.2: This section establishes a nine (9) month probationary period for new employees. An employee must actually work nine (9) months during the first twelve (12) months of employment to complete probation. This is to ensure that the employee is not off work for an extended period of time during the first year such as leave for workers compensation, illness, military leave, and the like. This allows sufficient time for the Fire Chief to evaluate the new employee.

ARTICLE 4: MANAGEMENT RIGHTS AND RESPONSIBILITIES:

Section 4.2: This was one of the last provisions upon which an agreement was reached. The City held out and preserved the right to assign work hours which was a key point of contention.

ARTICLE 8: GRIEVANCE PROCECUDRE:

The Fire and Police Arbitration Act mandates that every CBA contains a grievance procedure. The City was able to secure what it wanted in this mandatory Article.

ARTICLE 9: SENIORITY & PERSONNEL REDUCTION:

The City compromised on this Article in order to obtain what it wanted in Article 4. The IAFF wanted last in/first out in any reduction in force scenario.

ARTICLE 10: INJURY LEAVE:

Section 10.1: The City was able to obtain the agreement of the IAFF to limit light duty to 3 months.

ARTICLE 11: VACATION LEAVE:

Section 11.1: The amount of accruals and the timing are the same as were contained in the last CBA between the two parties. In addition, this section establishes a maximum accrual of 336 hours or 14 shifts that any person may have on the books at any one time. After that amount is reached, the employee ceases to accrue any additional leave until the balance of leave drops below 336 hours. Accrued vacation leave has to be paid out when an employee leaves employment with the City.

ARTICLE 12: HOLIDAYS:

Employees will be credited with 11 holidays i.e., 264 hours. However, it will only be booked in 4 equal amounts of 60 hours per quarter. Therefore, a person cannot get the full number of hours credited and then leave the service of the City. Holiday pay is defined as a wage under Oklahoma law so the amount accrued also has to be paid when an employee leaves employment with the City.

ARTICLE 13: SICK LEAVE:

The parties compromised on 480 hours. The IAFF wanted 720 hours and the City had countered with 360 hours.

ARTICLE 14: WORK PERIOD AND OVERTIME:

This establishes a 28 day pay cycle under the 207-K exemption of the Fair Labor Standards Act. This means that overtime does not start to accrue until after 212 hours worked in the 28 day cycle. It also caps compensatory time accruals at 144 hours.

ARTICLE 18: INSURANCE:

The CBA provides for the same benefits as provided for other city employees.

ARTICLE 19: WAGES:

The IAFF finally agreed to accept the wage rate for each person whose wages were reduced by Janice Cain after the former City Manager had given very large raises that the City could not afford. The IAFF also agreed to a reduced amount of incentive pay and limited it to four items i.e., Firefighter II; Instructor; EMT Basic; and Fire Inspector I.

A full copy of the proposed Collective Bargaining Agreement is attached for your files.

McAfee & Taft

A PROFESSIONAL CORPORATION

8TH FLOOR • TWO LEADERSHIP SQUARE
211 NORTH ROBINSON • OKLAHOMA CITY, OK 73102-7103
(405) 235-9621 • FAX (405) 235-0439
www.mcafeetaft.com

TONY G. PUCKETT
ATTORNEY AT LAW

WRITER DIRECT
(405) 552-2251
FAX (405) 228-7451
tony.puckett@mcafeetaft.com

April 12, 2024

Via U.S. Mail and Electronic Mail

Robert Ray Jones, Jr.
City Attorney
City of Lindsay
Lytle Soule & Felty
119 N. Robinson Avenue, Suite 1200
Oklahoma City, Oklahoma 73102
jones@lytlesoule.com

Re: City of Lindsay – IAFF Local 5391, et al.
v. City of Lindsay and Janice Cain, Case No.
CV-23-87, Garvin County District Court,
Oklahoma

Dear Ray:

McAfee & Taft A Professional Corporation is pleased to have the opportunity to represent the City of Lindsay and Janice Cain in the captioned litigation. Thank you for this opportunity and trust in us.

This letter agreement (including the attached General Terms and Conditions) will confirm the services we are to perform and the terms under which we will perform those services. If you ever have any questions about any aspect of our representation, we encourage you to contact us immediately so that any issues can be promptly resolved to our mutual satisfaction.

Scope of the Engagement, Fees, and Expenses

The scope of this engagement is for representation of the City of Lindsay, and Janice Cain, both of whom are defendants in the captioned lawsuit filed by the IAFF Local 5391 and several individuals who I believe are or were fire fighters in the Lindsay Fire Department (the "Matter"). This engagement is only for the Matter. However, if you ask us to perform other work and we expressly accept the other work, this letter will govern our engagement for that other work as though it were included in the definition of the "Matter," except to the extent such

other work is covered by a separate engagement letter or professional services agreement. Any amendments or modifications to this letter must be in writing and signed by you and us.

The City of Lindsay agrees to pay our reasonable attorney's fees and expenses for our work on the Matter, including (even after our representation has concluded) the time and expenses that we may incur responding to discovery requests or other actions brought by or against third parties regarding this engagement and including our representation of Cain as a defendant in the Matter. Cain was employed as City Manager at the time of the events alleged in the petition in the Matter, and it my understanding that the City of Lindsay has agreed to our representation of both the City and Cain, and that the City will pay our fees and expenses for representing both the City and Cain in the Matter. If this is incorrect, please advise me at once.

For your information, I have reviewed the petition in the Matter and I do not believe there to be any conflict of interest in our joint representation of both the City of Lindsay and Cain in the Matter. If I receive information that would indicate a possible of conflict of interest between the City of Lindsay and Cain, I will advise you at once.

We will determine the reasonable value of our services in accordance with the rules of professional conduct. Fees for our services are based on the time and labor required, the novelty and difficulty of the particular questions involved, the skill requisite to perform the legal services properly, the fee customarily charged for similar services, the time limitations imposed by the City or by the circumstances, the nature and length of our professional relationship with you, and the experience, reputation, and ability of the attorneys performing the services. Our fees for the Matter will be determined primarily, but not exclusively, by the time recorded by our attorneys and other timekeepers for working on the Matter at the hourly rates reflected in our statements.

Tony G. Puckett will be the attorney primarily responsible for work on the Matter. Tony's hourly rate for this work will be \$300.00. We may use other attorneys and non-attorney staff in order to efficiently handle the Matter and control costs, to gain needed expertise, or for other reasons. Other shareholders who work on the Matter will be billed at no more than \$300.00 per hour. Associates and legal assistants will be billed at their standard rates. Our hourly rates may periodically increase to take into account current levels of legal experience, changes in overhead costs, and other factors, and if this occurs, I will contact you regarding an amendment of this engagement letter.

While complex matters typically require the attention of more than one attorney, it is often desirable for one attorney to serve as the primary contact and be primarily responsible for the work. We anticipate that Tony will serve in that capacity in connection with the Matter. However, each attorney working on the Matter considers the City of Lindsay to be a valued client, and you may contact any attorney working on the Matter at any time to assist with your needs. Of course, the availability of each of our attorneys varies over time, depending on current workload and personnel changes. As a result, from time to time, the attorneys working on the Matter may change.

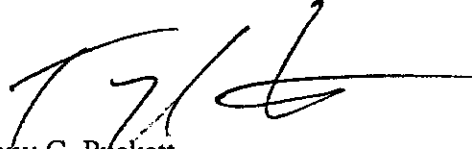
If the terms and scope of our engagement and the basis of our fees and our billing practices outlined in this letter are acceptable to the City of Lindsay, please so indicate by

signing below. If the terms we have outlined are not satisfactory, please let us know so that we may address the City's concerns as promptly as possible.

I understand that this engagement letter must be approved by the City Council of the City of Lindsay, and will not be effective until the Council has approved the letter and directed that it be executed on behalf of the City.

We look forward to working with you on the Matter.

Very truly yours,



Tony G. Puckett

Accepted, Acknowledged, and Agreed to
this ___ day of _____, 2024

By: _____

General Terms and Conditions

Costs

Performing legal services often involves incurring costs, or retaining third parties, to provide certain non-legal services. It is our policy to charge our clients for identifiable out-of-pocket costs incurred by McAfee & Taft on their behalf. If such costs are substantial, we may ask you to advance us those costs before we incur them or to pay the vendor directly. In the normal course of our work, these costs could include items such as filing and other governmental fees, copying costs, deposition costs, expert witness fees, messenger services, and travel expenses. If we pay them, we will invoice these direct charges without markup. In addition, costs may include other items such as computerized research, and other services that we may buy in bulk and then allocate to our clients and in-house operations based generally on usage. Our charges for these services are determined primarily by looking at the range of prices charged by other professional service organizations for similar services, and generally track, where practical, our actual cost of providing or obtaining such services, but you understand that they may sometimes exceed our actual costs.

We try to manage our own business efficiently so that we can deliver legal services to our clients in a cost-effective way while honoring our obligation to preserve client confidences. Like many organizations, we may outsource certain functions to operate our business more efficiently, including delivery, storage, duplicating, information technology, and collection of older accounts receivable. We also use the services of consultants and hardware and software vendors to advise us on efficient operation and the effective use of our systems. These parties may have some access to client confidential information in performing their services. All are bound by duties of confidentiality so that their obligations to preserve confidentiality are the same as that of our own employees. You consent to our allowing non-employees access to information as outlined in this paragraph.

Statements

Our practice is to send a periodic statement, usually monthly, for services rendered and expenses incurred during the previous interval. The detail in the statement is intended to inform you about the fees and expenses incurred and the nature and progress of the work performed. These statements usually contain confidential information protected by legal privileges, which may be waived if you do not treat them as confidential.

Our statements for fees, disbursements, and other charges are payable within 30 days of each statement date. We do our best to see that our clients are satisfied with our services and fees. We encourage you to inquire about any matter relating to this agreement or our statements that is in any way unclear or appears unsatisfactory. Concerns that are brought to our attention promptly can usually be easily addressed.

We understand that in certain transactions, attorney's fees and expenses of one party are sometimes paid by another party; for example, in lending transactions, attorney's fees and expenses of the lender often are paid by the borrower. Regardless of how responsibility for

payment of our fees and expenses is allocated among the parties, you will be primarily liable for and pay our fees and expenses as billed without regard to non-payment by any other party.

Conflicts of Interest

We asked you to provide us with the names of persons and entities who may be involved in the matter we are handling for you, and we have performed a conflicts check on those names. Based on a check of those names and under the applicable standards in the governing rules of professional conduct, we believe that McAfee & Taft is free to undertake the matter. If we identify a conflict after work has begun, you shall use reasonable efforts to help us resolve the conflict to the satisfaction of all parties.

Because of our professional ethical responsibilities to each of our clients, we are prohibited from sharing with you any confidential information that we obtain in the course of our representation of another client. By signing our engagement letter, you acknowledge that McAfee & Taft will have no obligation to share with you confidential information obtained from any of our other clients, even if such information is material to you and your interests, unless such disclosure is required or permitted by the rules of professional conduct.

Issue Conflicts

Our conflicts review process involves the application of the standards set forth in applicable rules of professional conduct. We do not undertake to check or disclose other relationships. For example, our conflicts review process will not necessarily reveal and we do not check to determine whether other clients of McAfee & Taft may be your competitors or may take positions on issues that may be adverse to or inconsistent with positions you may favor. Simultaneous representation in unrelated matters of clients whose interests are only economically adverse, such as representation of competing economic enterprises in unrelated litigation, does not ordinarily constitute a conflict of interest. As a result, we may represent your business competitors, and in fact, we often represent more than one client in any particular industry. Your signature on our engagement letter acknowledges and consents to the limited scope of our conflicts check and any issue conflicts.

Other Conflicts and Prospective Waiver

McAfee & Taft may represent a client with interests directly adverse to yours, so long as we reasonably believe that we will be able to provide competent and diligent representation to you and the other client, the representation does not involve the assertion of a claim by one client against another client represented by us in the same litigation or other proceeding, and we are not otherwise prohibited by law from such representation. One example of such representation is you engaging us to represent you in a financing transaction with a bank. We would be able to represent that bank on any matter unrelated to our work for you and where you are not the adverse party.

Where any such representation involving litigation is undertaken, it is likely that our attorneys representing our other client would be required to conduct adverse discovery against you or your affiliates and perhaps to cross-examine witnesses employed by you or your affiliates. Where any such representation involving a transaction is undertaken, our attorneys representing

our other client will assist it in seeking the terms most favorable to it even though different terms might be more advantageous to you. However, your prospective consent to conflicting representation will not apply where, as a result of our representation of you, we have obtained sensitive, proprietary, or other confidential information that, if known to our other client, could be used by the other client to your material disadvantage, unless any confidential information we have obtained would be screened from the attorneys working for our other client.

Termination of the Engagement

You may terminate our representation at any time by delivering a written notice of termination. We may withdraw from representation of you at any time with your consent. If withdrawal can be accomplished without material adverse effect on your interests, we may withdraw at any time, even without your consent. We may also withdraw for good cause at any time without your consent in accordance with the applicable rules of professional conduct. For example, if you do not honor the terms of our engagement letter or fail or refuse to cooperate with us or follow our advice on a material matter, or if we become aware of any fact or circumstance that would, in our view, render our continuing representation unlawful or unethical, we will have good cause to withdraw.

If you discharge us or we withdraw, you will take all steps necessary to free us of any obligation to perform further services, including the execution of any documents necessary to complete the termination of the representation of your interests, and we will take all steps that, in our view, are ethically and reasonably practicable to protect your interests. If a discharge or withdrawal occurs, subject to the applicable rules of professional conduct, we will be entitled to be paid or reimbursed for all costs and expenses paid or incurred by us on behalf of you, and we also will be entitled to be paid a reasonable fee for the professional services we have rendered to the date of termination.

Reimbursement of Costs and Expenses Relating to Third-Party Claims

Occasionally, matters between a client and a third party that are collateral to our representation of the client may arise during or after our representation and will require us to expend time and money to address them. Therefore, except as provided in the next sentence, you agree that you will pay directly or reimburse McAfee & Taft for all losses, claims, damages, liabilities, and expenses (including for our time at our usual rates and our attorney's fees and expenses) suffered by or asserted against McAfee & Taft, its attorneys, or its other personnel in connection with, arising out of, or in any way based upon or relating to the representation described above or the performance by McAfee & Taft of the services contemplated by this letter, including expenses incurred in connection with investigating, responding to, defending, or preparing to defend against any such loss, damage, or liability, or any pending or threatened claim, action, or discovery request arising therefrom. Your reimbursement and payment obligation shall not extend to any loss, damage, liability, action, or claim to the extent it is finally determined to have resulted from the professional malpractice of McAfee & Taft or any of its attorneys or other personnel.

Retention and Disposition of Records

We typically maintain a file of paper and electronic documents during the representation containing those documents we consider useful to the work. We endeavor to send to you, during the course of, or at the conclusion of, our representation, the originals or copies of all documents that we deem important for you to see or retain. Of course, that will not include everything we receive or generate such as our internal work product. Drafts and other work product prepared for the internal use of our attorneys, such as notes, internal memoranda and communications, and legal and factual research, remain our property. At the conclusion of your matter or any other representation we undertake on your behalf, all electronic and hard copies of documents or data we have in the file relating to the matter or other representation, whether we may have received them from you, received them from others, or created them ourselves, may be handled and ultimately destroyed, without further notice to you, in accordance with our record retention policy then in effect. However, if you make a written request for the delivery of specific documents while we still retain them, and if we have received payment of all of our invoiced fees and costs, all documents in our file that you so request (other than documents that are our property as described above) will be copied and delivered to you. If the documents that you request are documents that we previously provided to you, we will provide additional copies at your expense.

Arbitration

Any disputes, claims, or controversies of any nature, whether arising by contract, tort, statute, or otherwise, between you and McAfee & Taft shall be resolved through arbitration. This agreement to arbitrate is intended to be construed broadly and shall survive the termination, expiration, or rescission of our engagement. The arbitration shall be conducted and administered by the American Arbitration Association in accordance with the Commercial Arbitration Rules of the American Arbitration Association, including the Optional Rules for Emergency Measures, and undertaken pursuant to the Federal Arbitration Act. The arbitration shall be held in Oklahoma City, Oklahoma. The decision of the arbitrators shall be final, conclusive and binding and enforceable in any court of competent jurisdiction. One arbitrator shall be used in all arbitrations. Each party shall bear one-half of the arbitration costs and be responsible for the party's own attorneys' fees and expenses.

Other Matters

Teamwork between you and our attorneys is critical to our effort to serve you successfully. Our ability to represent you effectively will depend on the extent to which you (i) disclose to us, fully, accurately, and timely, all facts known to you that are or might be material, (ii) keep us apprised on a timely basis of all developments that are or might be material, and (iii) otherwise cooperate fully with us. It may also be necessary for you to make your representatives and employees (and those of your affiliates) available for meetings, discovery proceedings, hearings, and other conferences. You must promptly notify us of any change in your contact information so that we may communicate with you effectively and efficiently. We will do our best to schedule meetings, proceedings, and depositions to serve your convenience, but this may not always be possible or within our control.

We will do our best to provide you with the legal services necessary to achieve a result satisfactory to you. However, the outcome of all legal matters (and in particular, the outcome of administrative proceedings, arbitration, and court proceedings) is subject to uncertainties and risks, and we make no promises or guarantees concerning the outcome of any matter and our fees are not contingent upon the outcome of the Matter. You acknowledge that any statement of opinion given by us as to the anticipated results of a particular course of action being considered is nothing more than a statement of opinion based on the information available at the time and is not a promise or guarantee.

In connection with our work for you, internal conferences may take place among our attorneys and other personnel, and two or more attorneys may attend meetings or proceedings on your behalf. Although this approach might seem to result in duplication of effort, it is our belief that this practice facilitates communication, improves the quality of the work, and ultimately is more economical.

Nothing in this letter should be construed to give rise to any fiduciary duty owed to any third party by McAfee & Taft; no third parties are intended to be beneficiaries of this agreement.

You acknowledge that communication by cellular telephone, facsimile transmission, and email may pose risks to confidentiality and to timely, complete communications; nevertheless, you authorize and consent to our use of this communication technology in connection with representing you.